

GRANT HACKETT OAM



DEVELOPING A HIGH-PERFORMANCE CULTURE

Grant provides motivational talks on high-performance frameworks for both business and sport. Utilising an executive and sporting career spanning 27 years, Grant provides individuals and teams the perfect framework on how to develop practical high-performance environments underpinned by key cultural attributes.

These practical frameworks can be utilised through:

1. Business KPIs.
2. Structures to effectively manage teams.
3. Providing the key attributes of high performance and how to measure, monitor and improve them.

This session will be interactive, entertaining, and engaging based on Grant's sporting and business stories combined with his own personal formal performance training, with a focus on how he has been able to transition from Olympic Champion to CEO of a fast-growing ASX listed company.

CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR OF GENERATION LIFE

Grant joined the Generation Development Group and Generation Life Executive Team in September 2017 and was promoted to CEO in 2018. Since Grant's appointment he has driven 23% 5-year CAGR in sales and 38% 5-year CAGR NPAT for the Group. With over 15 years of experience, Grant has held many senior positions across marketing, distribution and wealth management for Westpac and BT Financial Group.

Grant's qualifications include an Executive Master of Business Administration with first class honours, a Diploma of Financial Services and he is a Graduate of the Australian Institute of Company Directors.

Prior to his corporate career, Grant was a multiple Olympic, Commonwealth and World champion representing Australia in swimming and has held 16 world records. At Olympic, Commonwealth and World Championships Grant had 64 starts, medalled 58 times including 36 Gold Medals and broke 16 world records. Grant has received the Order of Australia medal, Australian Sports Medal, and Centenary Medal for his achievements and is a member of the Sports Australia Hall of Fame and International Swimming Hall of Fame.

SPORTING ACHIEVEMENTS

Olympic Games (2000, 2004 & 2008)

- 7 medals – 3 Gold, 3 Silver and 1 Bronze.

World Championships

- 26 medals – 17 Gold, 6 Silver and 3 Bronze.

World Records

- 16 in total – one is still retained which is the longest world record for both male and female.

Commonwealth Games

- 7 medals – 4 Gold, 3 Silver.

Pan Pacific Championships

- 13 medals - 10 Gold, 3 Silver.

Other

- The second most decorated swimmer of all time behind Michael Phelps. Ian Thorpe sits third.
- The first swimmer in history to win 4 consecutive world titles in a row at the same event.
- Unbeaten in the 1500m for over a decade at every competitive level including Olympics.

